

**PAY DIFFERENTIAL 282**  
**RECRUITMENT AND RETENTION; CANINE; AND EDUCATION**  
**PAY DIFFERENTIAL – UNIT 07 AND EXCLUDED EMPLOYEES**

Established: 10/19/01

CLASS TITLE	CLASS CODE	CB/ID	DEPARTMENT
<b>Rank-and-File:</b>			Department of Parks and Recreation
State Park Ranger	0983	R07	
<b>Excluded:</b>			
Designated Excluded Employees			

RATE	EARNINGS ID
\$189 per pay period for Canine Differential + \$175 per pay period for Recruitment and Retention Differential + \$50 per month (Associate Degree or Intermediate POST) for Education Differential	8CRA
\$189 per pay period for Canine Differential + \$175 per pay period for Recruitment and Retention Differential + \$100 per month (Bachelor Degree or Advanced POST) for Education Differential	8CRB

CRITERIA
See criteria for: Pay Differential 21 Canine Differential Pay – Unit 07 and Excluded Employees; Pay Differential 243 Recruitment and Retention Differential – Unit 07 and Excluded Employees; and Pay Differential 244 Education Differential – Unit 07 and Excluded.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No/Yes (FLSA)
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes